

Advisor M&A and Equity Highlights

2023

Multiples normalize after post-pandemic market spike.

6.9%

Five-Year Recurring Revenue Multiple Increase

2.95x

Average Recurring Revenue Multiple on Sell-**Side** Represented Deals in 2022

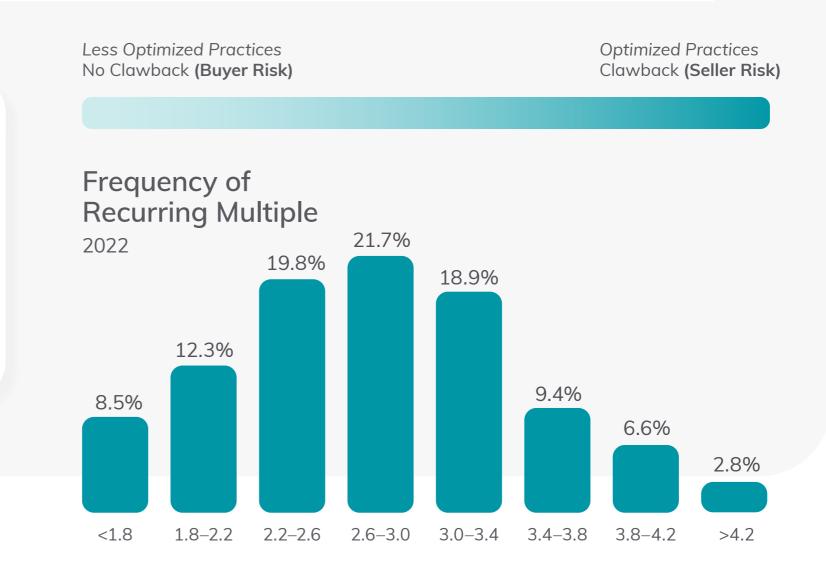
Recurring Revenue Multiples

Yearly Progression of



PRO TIP

Multiples saw a slight decrease in 2022 from the previous year. According to SRG, this is a reflection of the overall economic climate, a shift toward cash-heavy deals, and a natural correction of the post-pandemic market surge in 2020 and 2021.



even in the midst of a possible economic recession.

Down payment percentages continue to increase

45.0%

of Deals had a Clawback

55.5% of Deals Received

All Cash at Close

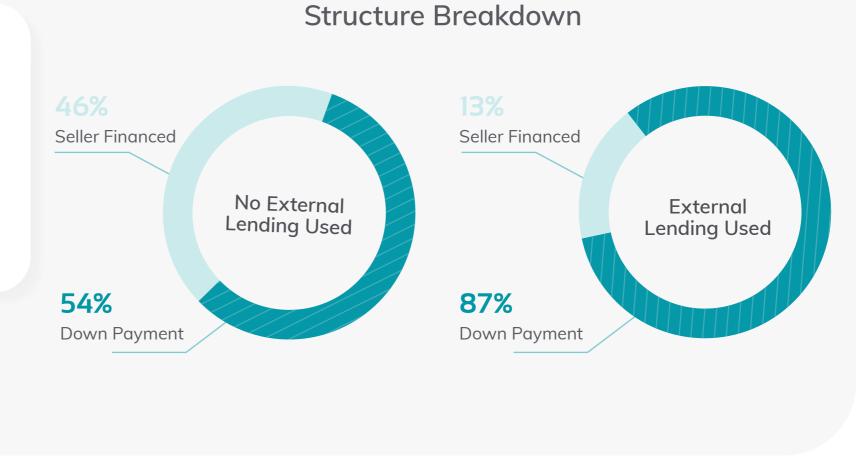


Broker Dealers and RIAs broadened

PRO TIP

their lending programs in 2022, resulting in a wider range of financing options from the traditional sources seen in previous years.

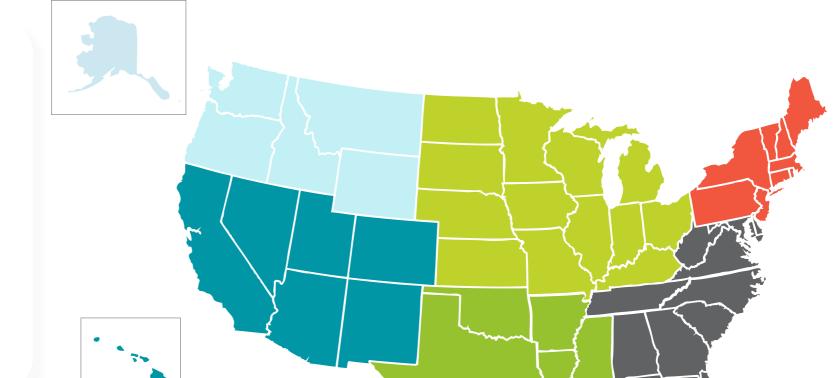
United States.



Average Deal

2.58x 2.79x 3.05x 2.68x

Average recurring multiples stay strong across the



2.92x

2.78x

understand your Key Performance Indicators (KPIs) and narrow down

PRO TIP

Growth is a key element to

obtaining the maximum value and

attracting the best buyers upon an exit. Valuations can help you

key areas of potential improvement to increase your value - both in the short-term and long-term.

PRO TIP Under \$500k \$500k to \$1.5m \$1.5m to \$2.5m

1-YR

3-YR

5-YR

last quarter, or even last year.

Valuations are not about yesterday, last month,

2.9%

indicative of the practice. Looking at the average growth rate over a 3- to 5-year period

4

normalizes market fluctuation and/ or abnormal years related to teaming relationships, acquisitions, or advisor dissolutions.

Focusing on long-term growth is

Short-term gains or losses are not

key for buyers and sellers alike.

Attracting and retaining talent has become a top 5 priority for many firms post-pandemic.

9.8% 15.5% 11.4% 10.4% 13.3% 12.3% 14.0% 17.1%

6.8%

Average CAGRs by Firm Revenue Group

6.5%

PRO TIP In the wake of the pandemicspurred "Great Resignation," potential employees are becoming

values and culture, and offering additional perks, such as competitive benefits and equity sharing. Limited Liability Companies (LLC) continue to 6 grow in popularity.

increasingly selective. To attract

high-quality candidates, employers are turning to a variety of methods:

increased compensation (including

base salary and incentive-based

bonuses), refining their company

\$150k

Median

Base Salary for

Lead Advisors

18.3%

\$69k

Median

Base Salary for

Junior Advisors

Employee Costs as a percentage

\$545k Median Revenue

\$49k

Median

Base Salary for

Administratives

Over \$2.5m

6.9%

Entity Structure Type

C-Corp

LLC

S-Corp

19.1%

Median

of revenue

General

Partnership

0.6%

1.1%

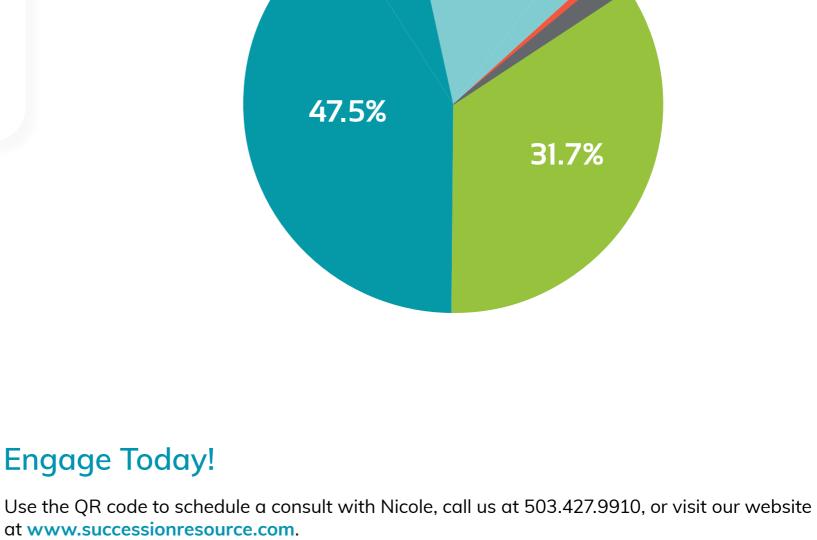
per licensed

employee

PRO TIP Formal entity structures, such as LLCs and S-Corporations, are increasing in popularity due to a number of factors, including limited personal liability, a defined and regulated ownership structure, easy growth through mergers and acquisitions, and potential tax savings.

2022

Sole Prop





Special Thanks to Additional Data Contributors: LiveOakBank. PPCLOAN

help advisors understand the value of their business, develop strategies to improve that value, protect the value with comprehensive contingency and succession

plans, and grow through acquisition.